

AMENDMENT

Amendment Date: May 6, 2026

Amendment Number: 1

Contract ID: 000000000000000000057913

Event ID: EVT0009938

Procurement Officer: Kindra Gribble
Telephone: 785-296-2372
E-Mail Address: Kindra.gribble@ks.gov

Web Address: <https://admin.ks.gov/offices/procurement-contracts>

Item: Unarmed Security Guard Services

Agency/Business Unit: Department of Administration

Period of Contract: May 5, 2025 through May 31, 2028

Contractor: Archangel Protective Services, Inc.
444 Metroplex Drive, Suite B-201
Nashville, TN 37211

Vendor ID: 0000735024

Contract Administration: Ken Thomas (Chairman & CEO)
E-Mail: ken.thomas@archangelusa.com
Phone Number: 615-712-9759

Conditions:

1. By mutual agreement of all parties, Attachment C Pricing is hereby amended to reflect the rates beginning on page 2 of Amendment 1.

Attachment C Pricing

Regions awarded to this master contract are detailed as follows:

Region #	Region Description
1	Washington, Oregon, Idaho, Montana, Wyoming
2	California, Nevada, Utah, Arizona, Colorado
3	Texas, Oklahoma, Kansas, Missouri, Arkansas, Louisiana, New Mexico
4	North Dakota, South Dakota, Nebraska, Minnesota, Iowa, Wisconsin, Illinois
5	Michigan, Indiana, Ohio, Kentucky, Tennessee, West Virginia
6	North Carolina, South Carolina, Georgia, Alabama, Mississippi, Florida
7	Virginia, Maryland, Delaware, Pennsylvania, New Jersey, New York, Rhode Island, Connecticut, Maine, Massachusetts, New Hampshire, D.C., Vermont
8	Alaska, Guam, Hawaii, Puerto Rico & US Virgin Islands

REGION 1		
<u>State</u>	<u>Subcategory Description</u>	<u>Max/Cap Hourly Rate</u>
Washington	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 38.40
Washington	Supervisor (Regular Non-Overtime Rate)	\$ 44.75
Oregon	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 36.80
Oregon	Supervisor (Regular Non-Overtime Rate)	\$ 41.60
Idaho	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 30.45
Idaho	Supervisor (Regular Non-Overtime Rate)	\$ 36.80
Montana	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 30.45
Montana	Supervisor (Regular Non-Overtime Rate)	\$ 35.20
Wyoming	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 32.05
Wyoming	Supervisor (Regular Non-Overtime Rate)	\$ 36.80

REGION 2		
<u>State</u>	<u>Subcategory Description</u>	<u>Max/Cap Hourly Rate</u>
California	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 43.20
California	Supervisor (Regular Non-Overtime Rate)	\$ 46.35
Nevada	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 32.05
Nevada	Supervisor (Regular Non-Overtime Rate)	\$ 36.80
Utah	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 36.80
Utah	Supervisor (Regular Non-Overtime Rate)	\$ 41.60
Arizona	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 28.85
Arizona	Supervisor (Regular Non-Overtime Rate)	\$ 35.20
Colorado	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 35.20
Colorado	Supervisor (Regular Non-Overtime Rate)	\$ 40.00

REGION 3		
<u>State</u>	<u>Subcategory Description</u>	<u>Max/Cap Hourly Rate</u>
Texas	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 27.80
Texas	Supervisor (Regular Non-Overtime Rate)	\$ 34.60
Oklahoma	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 25.20
Oklahoma	Supervisor (Regular Non-Overtime Rate)	\$ 26.80
Kansas	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 35.95
Kansas	Supervisor (Regular Non-Overtime Rate)	\$ 37.60
Missouri	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 35.20
Missouri	Supervisor (Regular Non-Overtime Rate)	\$ 41.95
Arkansas	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 28.40
Arkansas	Supervisor (Regular Non-Overtime Rate)	\$ 35.30
Louisiana	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 24.95
Louisiana	Supervisor (Regular Non-Overtime Rate)	\$ 26.55
New Mexico	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 32.20
New Mexico	Supervisor (Regular Non-Overtime Rate)	\$ 33.80

REGION 4		
<u>State</u>	<u>Subcategory Description</u>	<u>Max/Cap Hourly Rate</u>
North Dakota	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 32.05
North Dakota	Supervisor (Regular Non-Overtime Rate)	\$ 36.80
South Dakota	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 33.65
South Dakota	Supervisor (Regular Non-Overtime Rate)	\$ 38.40
Nebraska	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 29.65
Nebraska	Supervisor (Regular Non-Overtime Rate)	\$ 33.60
Minnesota	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 33.65
Minnesota	Supervisor (Regular Non-Overtime Rate)	\$ 37.60
Iowa	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 30.45
Iowa	Supervisor (Regular Non-Overtime Rate)	\$ 36.80
Wisconsin	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 28.45
Wisconsin	Supervisor (Regular Non-Overtime Rate)	\$ 32.05
Illinois	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 34.45
Illinois	Supervisor (Regular Non-Overtime Rate)	\$ 32.00

REGION 5		
<u>State</u>	<u>Subcategory Description</u>	<u>Max/Cap Hourly Rate</u>
Michigan	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 26.90
Michigan	Supervisor (Regular Non-Overtime Rate)	\$ 30.10
Indiana	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 29.55
Indiana	Supervisor (Regular Non-Overtime Rate)	\$ 31.25
Ohio	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 26.40
Ohio	Supervisor (Regular Non-Overtime Rate)	\$ 34.10
Kentucky	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 27.80
Kentucky	Supervisor (Regular Non-Overtime Rate)	\$ 31.75
Tennessee	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 30.40
Tennessee	Supervisor (Regular Non-Overtime Rate)	\$ 39.90
West Virginia	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 29.75
West Virginia	Supervisor (Regular Non-Overtime Rate)	\$ 36.15

REGION 6		
<u>State</u>	<u>Subcategory Description</u>	<u>Max/Cap Hourly Rate</u>
North Carolina	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 28.40
North Carolina	Supervisor (Regular Non-Overtime Rate)	\$ 33.70
South Carolina	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 28.45
South Carolina	Supervisor (Regular Non-Overtime Rate)	\$ 34.70
Georgia	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 26.50
Georgia	Supervisor (Regular Non-Overtime Rate)	\$ 36.10
Alabama	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 24.90
Alabama	Supervisor (Regular Non-Overtime Rate)	\$ 33.70
Mississippi	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 22.55
Mississippi	Supervisor (Regular Non-Overtime Rate)	\$ 30.50
Florida	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 29.15
Florida	Supervisor (Regular Non-Overtime Rate)	\$ 33.30

REGION 7		
<u>State</u>	<u>Subcategory Description</u>	<u>Max/Cap Hourly Rate</u>
Virginia	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 30.45
Virginia	Supervisor (Regular Non-Overtime Rate)	\$ 41.60
Maryland	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 28.85
Maryland	Supervisor (Regular Non-Overtime Rate)	\$ 35.20
Delaware	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 29.65
Delaware	Supervisor (Regular Non-Overtime Rate)	\$ 36.80
Pennsylvania	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 29.65
Pennsylvania	Supervisor (Regular Non-Overtime Rate)	\$ 38.40
New Jersey	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 33.60
New Jersey	Supervisor (Regular Non-Overtime Rate)	\$ 41.60
New York	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 51.10
New York	Supervisor (Regular Non-Overtime Rate)	\$ 71.85
Rhode Island	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 40.00
Rhode Island	Supervisor (Regular Non-Overtime Rate)	\$ 51.15
Connecticut	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 31.25
Connecticut	Supervisor (Regular Non-Overtime Rate)	\$ 36.80
Maine	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 31.25
Maine	Supervisor (Regular Non-Overtime Rate)	\$ 39.20
Massachusetts	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 36.80
Massachusetts	Supervisor (Regular Non-Overtime Rate)	\$ 48.00
New Hampshire	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 29.65
New Hampshire	Supervisor (Regular Non-Overtime Rate)	\$ 33.60
D.C.	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 32.85
D.C.	Supervisor (Regular Non-Overtime Rate)	\$ 36.80
Vermont	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 31.25
Vermont	Supervisor (Regular Non-Overtime Rate)	\$ 38.40

REGION 8		
<u>State</u>	<u>Subcategory Description</u>	<u>Max/Cap Hourly Rate</u>
Alaska	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 32.05
Alaska	Supervisor (Regular Non-Overtime Rate)	\$ 39.20
Guam	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 27.25
Guam	Supervisor (Regular Non-Overtime Rate)	\$ 35.25
Hawaii	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 31.25
Hawaii	Supervisor (Regular Non-Overtime Rate)	\$ 38.40
Puerto Rico	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 21.70
Puerto Rico	Supervisor (Regular Non-Overtime Rate)	\$ 30.45
US Virgin Islands	Unarmed Security Guard (Regular Non-Overtime Rate)	\$ 26.45
US Virgin Islands	Supervisor (Regular Non-Overtime Rate)	\$ 38.45

Supplemental Costs Available:

<u>Description</u>	<u>Max/Cap Rate per Month</u>
Vehicle	\$2,000.00 (per vehicle)
Golf Cart	\$600.00 (per cart)

Signature Sheet

Contractor: Archangel Protective Services, Inc.

By: *Kenneth P. Thomas*

5/8/2026
Date

Printed Name: Kenneth P. Thomas

Title: Chairman/CEO

Agency: Department of Administration / Office of Procurement and Contracts

By: *Todd Herman*

05/08/2026^{*TH*}
Date

Printed Name: Todd Herman

Title: Director of Purchases